



Faculty Assembly Meeting Draft Agenda
Wednesday, November 19, 2025 (12:00 – 1:15 PM)
Zoom Meeting URL: <https://unm.zoom.us/j/91070894832> (Passcode: Nov25)
In-person Meeting in H101

1. Call to Order (1 min)

12:01: Andisheh Dadashi

2. Acceptance of Agenda (1 min)

Cheryl Bryan motions, Ana June seconds

3. Approval of Minutes (1 min)

- Julia So requested an update to the minutes to relocate her page-seven statement to the correct section/speaker.
- Content of the statement is accurate; the issue is placement only.
- Andisheh acknowledged updated newsletter distribution and confirmed minutes also need revision.
- Cheryl Bryan noted formatting problems in the regular minutes (spacing and disorganization) that require cleanup.
- Group agreed to proceed with corrections.
- Motion to accept minutes with updates made by Cheryl; seconded by Ian Burch.

4. Chancellor's Report - Sam Dosumu (10 min)

- Andisheh: No Chancellor's report, he is out of town.

5. Dean of Instruction's Report - Laura Musselwhite (10 min)

- Laura Musselwhite highlighted a recent newspaper article featuring Piotr and his mentee, Rosa, and proposed creating a recurring newspaper series on faculty–student mentoring success stories.
- She invited faculty to volunteer mentor–student pairs (current or recent former students, roughly within the last two years), noting that student consent is required.
- Discussion affirmed that featuring past students could showcase successful outcomes and campus impact.
- Laura asked faculty to email her if interested in participating in the article series.



- She reminded faculty to reach out with questions regarding grading deadlines, noting that some key dates are not listed on the main campus calendar.
- Laura reported discussions with Los Lunas High School about expanding dual credit options using High-Flex modalities and will seek faculty input on benefits and challenges.
- Faculty discussed High-Flex issues, including student attendance expectations, scheduling conflicts, and the need for school-side structure and supervision.
- Laura indicated the initiative would require detailed coordination but aligns with moving students through programmatic cohorts rather than random class selection.
- Andisheh shared experiences of mixed success with high school students' participation and emphasized student motivation as a factor.
- Laura also reported attending a listening session related to the UNM presidential search, noting the goal to appoint someone by May and identifying the branch campus representative on the committee (from Gallup, Joe Kee).

6. Treasurer's Report - Piotr Filipczak (1 min)

- Piotr Filipczak reported current financials: faculty fund balance of **\$460.72** and snack fund balance of **\$58.85**.
- Lighthearted discussion noted the snack fund could cover approximately six burritos.
- Andisheh mentioned expenditures occurring that day and suggested postponing burrito purchases to next semester, joking about "burrito slices" in the interim.
- Instead of burritos now, funds will support hot chocolate and cookies for the Christmas decoration gathering.
- Ana June requested availability of **gluten-free options** for cookies; Andisheh agreed to check with the cafeteria and pursue adding this option.
- Reminder of the **Christmas decoration/tree-decorating gatherings** in the courtyard on **December 1–3**, with hot chocolate and cookies planned on December 1 and 2.

7. Committee Plans (2 min per)

- EIRG
 - Dominique Rodriguez provided an EIRG update following a recent meeting with Dr. Nahid Othmano-Gracia from UNM upper administration regarding diversity, inclusion, community, and equity (DICE).
 - Discussion focused on strengthening cross-campus collaboration on DEI initiatives and improving communication between Valencia and Albuquerque campuses.
 - The group reviewed processes to qualify courses to meet the **General Education requirement for Critical Analysis of U.S. and Global Cultures**,



with plans to submit eligible courses in the spring so transferring students receive credit.

- A subcommittee is working on programming **cultural events** and continuing collaboration with **Pasos** on related activities.

- Faculty Handbook Committee
12:19 Andisheh: I'm the member, but we haven't had an update yet.

- Faculty Communication Committee
 - Precious Andrew reported continued work on the faculty newsletter, faculty resource page, and listserv; members also helped facilitate the cross-campus town hall organized by Andisheh, which went well.
 - Ana explained that she and Michael share newsletter duties and will implement a new, streamlined procedure in the spring to improve efficiency and submission processes.
 - The goal is to make submissions easier for faculty and improve adherence to deadlines.
 - Discussion explored creating a centralized repository (or living document) for text, photos, and other materials rather than relying on scattered email submissions.
 - Ana emphasized that a single living document would reduce repetitive copying and pasting from multiple files and simplify layout work.
 - The team plans to work through operational details and launch the new process in the spring, expecting minor issues but overall improved workflow.

- Faculty Online Teaching Review Committee
 - Kat Gullahorn reported two primary updates.
 - First, initial course reviews have been completed; selected faculty participated, and reports will be distributed in the coming weeks.
 - Second, the OTeX conference will be merged with the Albuquerque Spring Teaching Conference through CTL to consolidate presenters, reduce duplication, and improve attendance; the goal is to maintain strong Valencia participation in the unified event.
 - Piotr noted (via chat) the suggestion of a shared OneDrive folder for uploads regarding the previous discussion; Ana confirmed support for this idea.



8. Union Contract Update- Scott Kamen (5 min)

- Scott Kamen reported that bargaining has officially reached **impasse**.
- A **bargaining impasse town hall** is scheduled for Friday; RSVP links were shared in the Zoom chat. The purpose is to explain the impasse process and encourage faculty participation in upcoming mediation sessions (tentatively December 9th and 15th).
- Cheryl asked about contentious items; Scott explained that many articles remain unresolved, with the largest sticking points being **workload policies** and **pathways from adjunct to lecturer positions**.
- If mediation does not resolve all issues, unresolved articles go to **arbitration**, where the arbitrator must choose either the administration's package or the union's package entirely.
- Scott explained the concept of "**trimming**" proposals, meaning both sides compromise to avoid extreme positions before arbitration.
- Arbitrators are selected from lists submitted by both parties, similar to a jury selection process.
- Faculty questions were addressed to clarify the process and expectations for mediation and arbitration.

9. UNM Valencia to sign Union Letter Vote - Justin or Anicca (10 min)

- Justin and Anicca presented an **open letter on academic freedom** developed by the Academic Freedom Working Group, with support from the union, Graduate Student Workers, Social Justice Committee, and Justice and Palestine Group.
- Purpose: to address federal and institutional actions affecting academic freedom and put pressure on UNM administration to protect faculty rights.
- Two faculty assembly asks were presented:
 1. Approve the **Branch Campus Council (BCC) signing on** to the letter.
 2. Approve the **UNM Valencia Faculty Assembly endorsing** the letter.
- Discussion clarified that this is a **collective, not individual**, vote; a separate petition campaign for individual faculty may occur later.
- Votes were administered via paper ballots (and Zoom for remote participants):
 - **First question (BCC sign-on):** Yeas—17, Nays—0, Abstain—5
 - **Second question (Valencia Faculty Assembly endorsement):** Yeas—17, Nays—0, Abstain—5
- Both motions were approved.
- A **third vote for the Senate representative** will occur later and is not related to the letter.
- Justin and Anicca indicated no additional items to address at this time.



10. Faculty Senate Report (5 min)

Our agenda is Senate report. Do we have our senators here? Justin and Steven.

- Justin provided additional Faculty Senate updates.
- **Open letter:** Already addressed; he noted continued involvement with BCCC.
- **MADSI resolution follow-up:** In response to the April faculty senate MADSI resolution, Valencia faculty are collaborating with CNM faculty to draft a **joint resolution opposing President Trump's "loyalty compact"**, which would tie funding to ideological compliance. The goal is to maintain academic integrity. Draft has been reviewed by the Ops committee and is expected on the Faculty Senate agenda in **January**; Justin will share via LISTSERV.
- **Presidential and provost search recommendations:** The Faculty Senate Social Justice Committee has submitted **faculty-driven recommendations** for the presidential and provost searches, uploaded to the official feedback portal, and promoted to Ops and the Faculty Senate to ensure faculty voices are considered.
- Justin concluded by noting these are the main active Faculty Senate campaigns affecting Valencia and other campuses; no questions were raised.

11. Call for Senate Candidate nominations and vote (15 min)

- The Faculty Assembly discussed the need to select a **new Senate representative** for the spring semester, as Justin will not continue.
- Roles and responsibilities were clarified:
 - Two-year term, ideally staggered with another representative.
 - Attend **two meetings per month**: Faculty Senate (main campus) and Branch Campus Council/Community College group.
 - Involvement provides leadership experience beneficial for promotion/tenure.
 - Open to full-time faculty; adjuncts are generally not eligible.
- **Nominations:**
 - Anisa declined.
 - Andy Taylor self-nominated.
- **Vote:** Cheryl motioned, Ian seconded.
- **Result:** Unanimous approval; **Andy Taylor** will serve as Valencia Faculty Assembly Senate representative for the spring semester.

12. New Business / Announcements

- **Town Hall:** Andisheh thanked facilitators and participants; survey feedback was very positive. The next town hall is planned for **April**, and faculty are invited to suggest breakout room topics or volunteer as facilitators.
- **Suggestion Box:** Faculty are encouraged to submit comments via the FEC-associated email. Andisheh will meet with Dr. Musselwhite to review submissions and address concerns in the next semester's Faculty Assembly meeting.
- **Staff & Faculty Art Exhibition:** Scheduled **today, 4–6 PM** at the campus Art Gallery. Notable faculty participants include Scott Kamen (two paintings).



- **Reading New Mexico Event:** Scheduled **today at 7 PM**, online via Zoom.
- **Artist Collective Luminaria Art Market:** Open call for vendors; \$10 booth fee goes to the student club, proceeds from sales go to vendors. Open to faculty, staff, students, and community members. Participation has increased, with many new voices and installation works this year.
- **All Campus Academy / Teaching Awards:** Faculty interested in teaching awards should attend the **Friday 10 AM session** to learn about updated award categories and submission process.
- **Faculty Christmas Tree Gathering:** Scheduled **December 1–2, 12–3 PM** with hot chocolate and cookies. Decoration removal is **December 8**, optional, without refreshments.
- Andisheh thanked attendees, apologized for sound issues, and wished everyone happy holidays, noting the next Faculty Assembly meeting will be next semester.

13. Adjournment

Meeting was adjourned at 1:07 pm

Attendance

Andisheh Dadashi
Piotr Filipczak
Laura Musselwhite
Precious Andrew
Michael Gonzales
Justin Bendell
Jonathan Sims
Hamim Md Adal
Andy Taylor
Barbara Lovato
Cindi Goodman

Kat Gullahorn
Scott Kamen
Patricia Gillikin
Ben Flicker
Elisa DiMenna
Mindy Schwarz
Frances Duran
Julia So
Anicca Cox
Joshua Frank Cardenas
Sarah Heyward

Ana June
Dominique Rodriquez
Cheryl Bryan
Susan Yassenka
Ian Burch