



Faculty Assembly Meeting Draft Agenda
Wednesday, September 18, 2024 (12:00 – 1:15 PM)
Zoom Meeting URL: <https://unm.zoom.us/j/98116592523> (Passcode: 07734)

Attendance:		
Ian Burch	Jerry Godbout	Piotr Filipczak
Andy Taylor	Natalie Sheppard	Ana June
Andisheh Dadashi	Barbara Lovato	Cindi Goodman
Precious Andrew	Sam Dosumu	Elisa DiMenna
Laura Musselwhite	Kat Gullahorn	Mindy Schwartz
Jan Pacifico	Ben Flicker	Anicca Cox
Ariel Ramirez	Justin Bendell	Joshua Frank Cardenas
Cheryl Bryan	Jon Sims	Susan YaSenka

12:02 Call to Order (1 minute)

Justin Bendell moves, Ana June seconds

12:02 Acceptance of Agenda Approval of Minutes

Cheryl Bryan moves, Jerry Godbout seconds

12:03 Chancellor's Report - Sam Dosumu (10 minutes)

Sam Dosumu: Thanks for inviting me, happy to be here. We have our new HR administrator. Lisa Orona. It's week 1, day 3 and she's still with us, so far so good. New hires: Rita Garcia is marketing manager. Going to have a social media manager as well, and an outreach person for HS & Adult ed.

Other piece I want to talk about for 2-3 minutes is that I met with Andy and other people to discuss college council for shared governance. We tried to do that before and it looked like it was a closed meeting, which is not what we want. Taking a different approach, we'll have a pre-meeting and then an open meeting. Los Alamos is doing this, and their council runs it. Much like we have here, you guys ask questions, I give answers, everyone has a voice. Hoping this go around we have a better approach, starting ASAP. Start of it will be a little rocky until we get a routine, but by the spring it should be smooth.

Enrollment is good, but numbers are coming in late. Not losing people. Questions, comments?

Cheryl: I read the bylaws of the college council. Why did you set up the structure where we have specific faculty instead of appointing the faculty president & VP?

Sam: I copied the example structure from LA, that's how they structured theirs.

Justin: I like the idea if we can hone in on what kind of power & function college council will have to complement other things like faculty assembly. But Los Alamos gutted their faculty



assembly, which is why their college council needed more power. I don't think we should exactly copy them because of these differences

Sam: Yes, we'll use it as a template, but see what works for us. Make our own unique system

Cheryl: Using Pres & VP still staggers and follows your existing format

Sam: Absolutely. Wanted to have a conversation and get feedback. Goal is to make a town-hall format, and we have to start somewhere. Should take a few weeks to a month to get this started

12:11 Dean of Instruction's Report - Laura Musselwhite (10 minutes)

Laura Musselwhite: As Sam said, we wanted to invite Lisa to get to know you all

Lisa: Been at UNM for 17 years, was at the school of medicine. Got my degrees here, and recently completed my masters at main campus

Laura: With Laverne being gone, Angel had taken up all HR activities for several weeks so happy to have you here

<Greetings, welcomes>

Laura: Piotr is giving a talk at the Lightning Lounge later today

Piotr Filipczak: Talking about the undergraduate research program here, and how we built the biomedical class and the future. They give us 5 minutes, 7 max. Primary goal is to advertise our program, because we are bringing students from ABQ

Laura: To remind people what's happening in Academic Affairs. Margaret is retiring in December. She's writing down here SOPs & protocols & procedures. Been talking with Lisa & Angel about complementary work and how everything fits together. Position will be posted after her letter in October 1st. Search open for 3 weeks, trying to get a few weeks of overlap with Margaret & new hire to help train. She's also happy to be on call for questions. That's it for me, any questions?

12:19 Treasurer's Report - Andisheh Dadashi (1 minute)

Andisheh Dadashi: I have this much money for snacks <holds up envelope>. \$78

\$600 also in budget, not sure how we can use it yet. I asked Debra what we're allowed to use it for. Hopefully next time we'll have 400 or so by doing something for it

Andy Taylor: Maybe a lunch or something

Cheryl: Maybe OTEEx or other events later in the year

Andisheh: It can repay commuting as well, for Faculty Senate or the like



Standing Committee Introductions (1 min per)

12:20 Adjunct Faculty

Natalie Sheppard: We're working on stuff, but I missed the first meeting

Steven Romero: Also trying to build course shells so we can have onboarding courses for Adjuncts. That's the long term, short term is talking with Justin to get access to our repository of information

12:22 Curriculum & Assessment

Laura: Ian rolled off the committee after chairing for a few years, Jon Sims and I are now cochair. Callout for curricular changes. Deadline is Nov 1st

12:22 Communications

Precious Andrew: I'm chair, Alexa on Website, Michael on Newsletter, Ian on listserv. Ana also helping with the website

Ian Burch: I'll be adding someone to Listserv management with the new changes

12:23 Faculty Handbook

Ana June: Next step is making sure the handbook is properly updated from last year's changes. Haven't picked chair yet

12:24 Online Teaching & Review

Kat Gullahorn: In great shape, got some new members, first meeting was today. Resuming course reviews now that we're settled into canvas. Reach out to us if you haven't gotten online teaching certified. We have templates for online courses. Main campus's center for teaching & learning invites us to use their workshops & courses as well; all free.

12:25 Professional Development

Andisheh: This year I'm chair, sent out an email regarding a new, updated form.

12:26 Program Development

Anicca Cox: I'll defer this for the EIRG conversation

12:27 Faculty Senate Representatives

Justin: Lots of stuff not directly relevant to UNMV - health care construction, etc. Big questions were about disclosure & investments wrt Israel & Palestine. Some investments were disclosed, still discussed. Questions about free speech and the encampment last spring. What is permissible vs not, questions on faculty safety as well. I'll share the flier they put out to address & declare this. Right to move about campus without feeling threatened.



Big part of the meeting was setting goals for the rest of the year. If you have things you want us to bring to the bigger forum, let us know. Let me and/or Steven know and we'll bring it to the group. They're seeking branch campus reps on student success & policy committees. Barbara's on one, I'm on one and maybe another.

President Elder is making a new Social Justice Cmte, focusing on creating ways to have a serious campus-wide discussion about serious issues. Hoping to make that happen very soon. Reach out to us, let us know what's on your mind.

12:31 EIRG Committee Standing (10 minutes)

Steven: Program development, please offer more insights. Last few years, there have been a lot of deliberate DEI initiatives around campus. Lots of good stuff, but inside the EIRG it's brought up "why do we exist?" Been trying to rethink & redefine roles, how we can support other committees and divisions. Wanted to make the cmte be more developed and sustained. We want to bring the Program Development committee into EIRG. But PD is a standing cmt, while EIRG is not. To make EIRG standing in order to combine, we want to develop a proposal, get faculty handbook's support to redefine the language. Bring forth in October, vote on this merger in November.

Cheryl: Standing committees are in the constitution

Laura: They're in both, but we can change both.

Andy: Look forward to that discussion. Also Steven, I'd ask you to start the next discussion as well

12:36 Paying Adjuncts for Committee Work (10 minutes)

SR: Yes, the adjunct committee have been advocating for this for a while. At other institutions, adjuncts are paid a certain amount to attend meetings or profdev. Looking for a way to compensate them for this. Lot of adjuncts are looking for fulltime work and having cmte work helps them get that

Scott says the Union is still working on this, but is there a way we can do this in the short-term?. A lot of full timers have expressed that we're stretched thin as it is, having adjuncts collaborate helps take the pressure off full time faculty. This helps full-time, part-time, and increases collaboration. While the union works on this, is there anything else we can do? If any union reps or adjuncts want to pipe in, please do

Laura: Some additional background, the blockage to getting this done is management & administrative conversations. The wisdom put forward is that it's not fair to ask adjuncts to do service work. It pushes them too close into being a lecturer. We have people who really want to help, but we've been told we should not let adjuncts to that. An MOA came out between management and UAUNM, a mechanism to pay them for professional development for teaching. But the notion of service work is a sticking point. Some branches are reframing service as profdev to pay people, which is a way to go. But this discussion is still ongoing as branch deans are interested in this. How can we make it fair for adjuncts & lecturers?

Natalie: But adjuncts (me and Lily at the very least) are doing service?



Cheryl: Reason I asked for this on the agenda is because adjuncts want to be part of the community. But we are told by the Provost we are not to ask them for cmt work, and supposed to deny them cmt work. But our handbook requires adjuncts to participate in adjunct committee. So should also be discussed from a handbook perspective to revamp these requirements

Natalie: I was definitely asked to chair adjunct committee

Andisheh: I think it's important to be able to pay adjuncts for courses they are taking, which has happened before where they've been denied tuition remission. Language is confusing and can lead to them not being paid. I, as a full timer, don't get paid for volunteer work

Cheryl: It's considered service work. As for the tuition, I have an adjunct whose contract is 5 courses per year, so 3/2 or 60% teaching. She took continuing ed to help online teaching, applied for remission, but it requires 75% load which is impossible

Anicca: Perfect for me to talk about union stuff! There's different classifications between here and main, making us harder for benefits. We're trying to fix this with the new renegotiation. Please come to our coffee social right after.

Justin: This is an ongoing thing we've been discussing for years. The fact is, the way the structure is currently in place we are blocked from pursuing the progressive policies for adjuncts that we want. I can use the faculty senate as a place to have this conversation; share what you said with me in an email

12:50 Tenure Process Discussion (15 minutes)

Jerry: The hard copy passed out is what I shared a few days before. Pretty similar to what main campus has, but with some words replaced. Has a minimum number of reviewers. Divisional review will be by committee. After that, deans review, then sent to the provost's office. No more requirement for an everyone-attends meeting. This is a handbook change as well

Joshua Frank Cardenas: If we don't have enough people to meet the minimum number, then what?

Jerry: No department has more than 5. If we have less than 2, than we could look out to other branches for another member that has some overlap

Cheryl: Should that be stated? First going to similar divisions?

Andisheh: It makes sense to me, and it will count as their service

Jerry: Starts at line 20. System-wide, we still might not meet 5 on certain years

Laura: Not sure how granular you want to get, otherwise you might be tied

Andisheh: My field doesn't have any other faculty in all branch

Kat: The expertise line should satisfy - it's not too granular to restrict us to not reach out

Jerry: The small number of cases we've had to do that, we've made sure the faculty made sense. But again, 5 people system-wide



Justin: Does anyone object to moving towards a vote on this?

Cheryl: One last question with the 5 numbers. Will there be overlap?

Jerry: Currently it's everyone for everyone, so too much overlap. I thought 5 would give a good balance of enough coverage without being too insular. There will be overlap, but it's not the workload it is now.

Andy Taylor: Does anyone move to vote?

Patricia Gillikin moves, Anicca seconds

12:58 Tenure Process Voting (5 minutes)

VOTING ON MOST RECENT PROPOSAL, Y/N

23 YES 3 ABS 0 NO

PROPOSAL PASSES

1:03 New Business / Announcements

Game Night at the Library

Kat: Next tuesday celebrating Intl Week of the Deaf, celebrating sign languages with games and stories. No ASL knowledge necessary. 4th year we're doing this.

Students (gaming club) are also running game tournaments once a month

Next week is also banned books week, to support freedom to learn. Went up 63% last year. Displays are up, we have over 500 banned books in our collection

Jerry: Save the date, Wednesday 10/23, MOL DAY

Cheryl: Save the date, Friday 10/25, History Trip to the roundhouse & palace of the governors. Many students on our campus have never been up to Santa Fe. Working with student gov to get the train paid. Laura's been kind enough to provide \$ for breakfast burritos.

Anicca: Come to Coffee Social to discuss Union stuff right after this

Joshua: 10/26, Institute for American Indian Education at main campus is having a career fair. iaie.unm.edu

1:09 Adjournment