



Faculty Assembly Meeting Draft Agenda
Friday, September 9, 2022 (1:00 – 2:40 PM)

29 Attendees (Quorum)

In Attendance:

Ian Burch
Cheryl Bryan
Sarah Heyward
Precious Andrews
Justin Bendell
Michael Gonzales
Barbara Lovato
Ariel Ramirez
Scott Kamen
Cynthia Goodman

Patricia Gillikin
Laura Musselwhite
Joseph Poole
Victor French
Tammi Duncan
Karen Walter
Julia Sedillo
Ana June
Julia So
Steven Romero

Ben Flicker
Stephen Takach
Tricia Hermes
Alexa Wheeler
Andy Taylor
Piotr Filipczak
Andre Callot
James Hart
Kat Gullahorn

1. Call to Order

- **1:00 pm**

2. Acceptance of Agenda

- **1:01** Motioned by Sarah Heyward; seconded by Andy Taylor

3. Approval of Minutes

- **1:02** People expressed concerns about April's minutes being an exact transcript
- Ana June says she will revise
- Approval motioned by Sarah Heyward, seconded by Justin Bendell
- Minutes accepted, but will be revised for clarification

4. Chancellor's Report – Sam Dosumu

- **1:05** Chancellor is not in attendance

5. Dean of Instruction Report – Laura Musselwhite



- **1:06** Meeting for Indigenous Land acknowledgement is being coordinated with Isleta Pueblo's Lt. Governor and Education Director
- Thanks faculty for being patient with sprinkler system construction
- PASOS mapping progress is almost designed, aiming to be ready by Spring registration
- Workforce Training Center is hiring a manager
- Planning a new event: honors night for student and faculty awards. Aiming for April. Stephen Takach suggested a student spotlight, and Piotr Filipczak suggested moving to may to include student research
- Cheryl Bryan thanks Laura for more faculty involvement in Convocation

- **1:13** Quick technical break to help zoom attendees hear better

6. Treasurer's Report – Ana June

- **1:16** We have \$600
- Discussion to combine Faculty Academy + Faculty Assembly into one entity to allow for lunches to be bought with the fund
- Clarification that snack fund is independent from slush fund

7. Teaching Load Resolution

- **1:21** Justin Bendell reads 4/4 Teaching Load resolution from EQUITY working group
- **1:26** Calls for questions:
 - Gallup and Taos are confirmed to have 4/4 teaching loads. Los Alamos does not, but is only four full-time faculty
 - Nursing is clarified to have their own independent board and scheduling
 - Lecturers and Tenure track are held to the same standards here
 - Main campus lecturers have 4/4 workload
 - Overload needs to be clarified with division chairs; nothing in resolution prohibits overload
 - No plans to change administrative equivalents



- **1:35** Justin proposes a vote, Cheryl clarifies that a resolution can be voted on the same meeting it is introduced. Resolution's intent is to get the full Faculty Assembly support behind this initiative.
- **1:41** Ariel Ramirez motions for a vote, Alexa Wheeler seconds. Stephen suggests a silent vote.
- **1:46** Final Tally: 27 YES 0 NO 1 ABSTAIN
Resolution passes; Laura will take the resolution to Sam along with a formal letter

8. Standing Committee Introductions

- **1:47** Adjunct Faculty
 - Andre Callot is chair.
 - Working to increase adjunct buy-in, create better resources for adjuncts to improve continuity
- **1:50** Conflict Resolution
 - Cheryl Bryan is chair
 - Valencia Campus is too small to mediate ourselves
 - Conflict resolution training should be handled by Program Development
 - Patricia Gillikin proposes dissolving the committee, Justin seconds
 - Proposal goes to Handbook to bring up in October meeting
- **1:53** Cultural Enrichment
 - Has not met
- **1:54** Curriculum Committee
 - Ian Burch is chair, has not met
- **1:54** Faculty Communication
 - Alexa is chair, has not met
 - Alexa maintains website
 - Ian maintains listserv
 - Michael Gonzales is taking over newsletter
- **1:56** Belated chat questions about Conflict Resolution Committee
 - Discussion of who to go to if there is a conflict
 - Main campus ombuds
 - There are ideas of having each branch mediate for each other
- **2:02** Faculty Handbook
 - Meghan Parry is chair
 - Goal to synchronize handbook & constitution
 - Clarify / remove weird or obsolete rules



- **2:05** Faculty Online Teaching and Review
 - Piotr is chair.
 - Meeting next week to discuss changes to committee's role
 - Goal is to make sure courses are true online courses
 - During lockdown made sure faculty were trained to teach online, but want to shift that job to teaching and learning center
- **2:08** Faculty Professional Development
 - Scott Kamen is chair
 - Full-time get \$750, part-time get \$300
 - Justin asks about inflation – funds should be \$1176 now
 - Discussion of national conferences, as \$750 is usually insufficient
 - Laura clarifies that other sources of funds are available, such as faculty endowment
- **2:16** Faculty Program Development
 - Has not met

9. Faculty Senate Representative Committee Report

- **2:16** Justin & Barbara Lovato attended meeting
- Enrollment is improving
- In the final steps to integrate plagiarism checker TurnItIn
- Forming a Branch Campus committee
 - Not official, but more advisory for faculty senate
 - Keep branches more synchronized
- **2:23** Discussion about sharing faculty between campuses
 - Has logistical issues; which campus gets the money?
 - Nursing has a system to do so
- **2:30** Discussion about faculty senate alternates
 - Cheryl considers it redundant as we have 2 senators

10. New Business / Announcements

- **2:31** Revisiting the FA budget from Treasurer's report
 - Still no objections to using it for lunches
 - Cheryl will double check requirements
- **2:32** Next FA meeting, Oct 14th, is during Fall Break
 - Vote to shift to Oct 21st or Oct 7th



- 11 votes for earlier, Oct 7th. Meeting is moved
- **2:34** FEC Goals
 - Questions about how equity raise was calculated
 - Adjunct Committee wants to be involved in discussion
 - Adjunct pay is above other branches but far below CNM
 - Increase in Faculty Development money
 - IT Productivity issue – Library usually ends up helping
- **2:38** Miscellaneous
 - Library announces banned book week
 - Stephen invites people to meet his family at balloon fiesta

11. Vote to Adjourn

- **2:40** Cheryl moves, Stephen seconds. Meeting is adjourned