

Name of Evaluator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Dossier Review: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Circle one:

Mid-Probationary Review Associate Professor/Tenure Review Full Professor Review

Confidential

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| **Review Area A: Teaching** | | | | |
| ***Mark Column***  ***Exc – Excellent***  ***Eff – Effective***  ***Not – Not Effective*** | **Exc** | **Eff** | **Not** | **Rationale (review comments):** |
| **Quality of Teaching Materials** |  |  |  |  |
| **Administrator Reviews** |  |  |  |
| **Peer Reviews** |  |  |  |
| **Assessment of Students Learning** |  |  |  |
| **Curriculum Development** |  |  |  |
| **Student Evaluations** |  |  |  |
| **Other (please designate):** |  |  |  |
| **Please designate if your overall evaluation in this area is**  **Excellent \_\_\_\_\_\_\_\_, Effective \_\_\_\_\_\_\_\_\_\_, or Not Effective \_\_\_\_\_\_\_\_\_.** | | | | |

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| **Review Area B: Service** | | | | |
| ***Mark Column***  ***Exc – Excellent***  ***Eff – Effective***  ***Not – Not Effective*** | **Exc** | **Eff** | **Not** | **Rationale (review comments):** |
| **Committee Work (consider the effect of contributions & leadership)** |  |  |  |  |
| **Campus Community Service (e.g., event organization&/or attendance, administrative and supervisory work)** |  |  |  |
| **Off-Campus Service** |  |  |  |
| **Service to Students** |  |  |  |
| **Other (please designate):** |  |  |  |
| **Please designate if your overall evaluation in this area is**  **Excellent \_\_\_\_\_\_\_\_, Effective \_\_\_\_\_\_\_\_\_\_, or Not Effective \_\_\_\_\_\_\_\_\_.** | | | | |

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| **Review Area C: Scholarly Work** | | | | |
| ***Mark Column***  ***Exc – Excellent***  ***Eff – Effective***  ***Not – Not Effective*** | **Exc** | **Eff** | **Not** | **Rationale (review comments):** |
| **Conference Attendance** |  |  |  |  |
| **Conference Presentations** |  |  |  |
| **Publications** |  |  |  |
| **Continuing Education (e.g., Classes, Workshops)** |  |  |  |
| **Active Participation in Professional Organizations** |  |  |  |
| **Honors & Awards** |  |  |  |
| **Other (please designate):** |  |  |  |
| **Please designate if your overall evaluation in this area is**  **Excellent \_\_\_\_\_\_\_\_, Effective \_\_\_\_\_\_\_\_\_\_, or Not Effective \_\_\_\_\_\_\_\_\_.** | | | | |

**Review Area D: Personal Characteristics**

Please make comments about the candidate’s personal traits that influence his or her effectiveness as a teacher, a scholar, a researcher or creative artist, and a leader in his or her professional area. Of primary concern are intellectual breadth, emotional stability or maturity, and a sufficient vitality and forcefulness to constitute effectiveness. There must also be demonstrated collegiality and interactional skills at all levels (with other faculty, with administration, and with students), so that the candidate can work harmoniously with others while maintaining independence of thought and action. Attention shall also be given to an individual’s moral stature and ethical behavior, for they are fundamental to a faculty member’s impact on the University.

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**Indicate your recommendation concerning promotion or continuation (for all applicants)**

Enter Excellent, Effective, or Not Effective in each of the categories below.

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| **A – Teaching** |  |
| **B – Service** |  |
| **C – Scholarly Work** |  |

The candidate for continuation at the mid-probationary review must receive an evaluation of at least *Effective* in Teaching and at least *Effective* in either Service or Scholarly Work. The candidate for promotion to Associate Prof. and for Tenure must receive an evaluation of *Excellent* in Teaching and at least *Effective* in both Service and Scholarly Work. For recommendation for promotion to Full Professor, the candidate must receive an evaluation of *Excellent* in Teaching and in either Service or Scholarly Work, and an evaluation of at least *Effective* in the third category.

Recommend for continuation or promotion, select one: \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No

**Indicate your recommendation concerning Tenure (for candidate considered eligible for promotion to Associate Professor)**

Recommend for tenure, select one: \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No