Faculty Assembly Meeting Approved Minutes
Friday, November 12, 2021 (1:00 – 2:30 PM)
Zoom Meeting URL: https://unm.zoom.us/j/98584100633
(32 Attendees)

Jerry Godbout          Andisheh Dadashi          Elaine Clark
Andre Callot           Tammi Duncan              Alice Letteney
Nancy Engler           Juliette Cunico           Precious Andrew
Ariel Ramirez          Andy Taylor              Piotr Filipczak
Justin Bendell         John Bollweg             Scott Kamen
Stephen Takach         Joe Poole, Jr.           Greg Barnett
Ana June               Heather Wood             Patricia Gillikin
Laura Musselwhite      Benjamin Burnett         Barbara Lovato
Cheryl Bryan           Victor French            Soledad Garcia-King
Julia So               Kat Gullahorn            Benjamin Flicker
Jami Huntsinger

Call to order: 1:02

Acceptance of agenda: Elaine make motion to accept agenda; JB seconds

Approval of minutes: Juliette Cunico: So moved. Justin seconds

Motion to accept agenda unanimous

Motion to accept minutes from Oct. unanimous 1:04

Chancellor’s Report:
Any word from Provost on service for search cmte from Provost? CB: Yes, accepted. Tina Zuniga also on cmte.
Report on disenrollment: only 30 list as of a week ago Fri. SS called, emailed, etc. so Frances Duran called them again. Had three come in and say we don't read emails. One has been re-enrolled. Send disenrolled students to
Frances for appeal.

Dr. Scrase had a news conf and so did hospital staff. We anticipate that the indoor mask requirement, which was going to expire today will be renewed. Weds. There were 490 hospitalizations. NM, NH, VT had best vax record but we're one of a half doz states with rising infections.

David (1:09) double check this on the recording cause who knows…. We bought over 200 laptops, hotspots. UNMH has a disinfection system that is very helpful. Yesterday we got a letter from Haaku (?)

Group called Assoc of Amer Collees and Univs. Very liberal, very oriented towards 4 years, but pres does a one minute radio segment called The Academic Minute. If you have interest in talking (David Hopper: dhopper@wamc.org) you might be able to be on this program. Let me know if you want that info. Also it's part of Inside HigherEd.

Also shared with LM a request from HETS (Hisp Educ Tech Serv?) Always looking for materials for their conferences. This would be a good way to get some pubs or presentations on your resume. We have over 50% minority students.

Secty of HE in NM added funding for DC as one of her priorities. Barbara Damron has stepped down as head of ….?

Anticipate presentation to Legislative Finance Cmte. (who?)

CB Q: Will we have to lecture in a mask? Alice: torn on this. She will talk to Provost. Juliette: studies show that 6ft distance is the min but viruses can be spread 30 feet or more. Talk about who prefers to wear a mask and why.

Reiterate: Wear a mask.

There's been no discussion about how long this mandate will continue but I’m going to wear a mask and recommend.

A couple of things:

1. Thanks for attendees at the Veteran's Ceremony yesterday. Cindi Goodman sang the Natl. Anthem.
2. Currently interviewing for Elaine's replacement. Want someone in that position for the spring.
3. Chancellor search: CB got invite, LM got invite, to cmts. Head of units are asked by Provost. Will keep you all informed as things get rolling
4. Speaking of UA-UNM: MOU signed re: workload policy doesn't have to be implemented (changed) until fall. Finalization date will be February.

Treasurer's report: 1:23 nothing to report/600 in budget

JB: Constitution changes: Shared latest draft. Wants to mention adjustments before call for a vote. This is the orig
Constitution plus some feedback from sub cmte and substantive commentas from EC and CB. Green is a place-holder. Page 3: VP beomes Pres/elect. Page 4: Rec by Cheryl, Pg. 5: another adjustment. Also, only four standing cmts. Prog versus prof dev cmts. Why do we have to put all standing cmts in Constitution, but rather put them in HB based on likelihood of change. Four standing cmts in Constitution, others in HB. Need to update ratification section to reflect vote. Discuss before vote? EC I make a motion to approve the changed as presented. Jerry seconds. CB has a poll. YAYs 27/28, one ABSTAIN.

JB will send a note for assistance with ratification

Alexa: 1:29 MOVE TO LATER

Sarah: 1:30: Reading from shared statement from Adjunct cmte. (Get and add language directly)

(ASIDE: Elections in Oct. SH nominated, declined. Feared that would compromise due to overextension.) Has since re-accepted nom. Thinking about collab. Elections are next week; will focus on defining the cmte. Focus. Though we are chairless, we are not leaderless.
EC feels cmte should be run by PT fac. SH: Having convos about that. EC will email idea to SH
JC: The idea of having a co-chair addresses a number of EC’s concerns.

1:36
Fac Prog Dev Cmte: Ben Flicker: Lunch in October, pub night at Ribs in LL, game night in Dec in Abq. Working with Stem dev cmte for shared progs to bring fac/staff together. Continue to maintain google calendar for potential merger of cmte with another potentially.

Fac Conflict Res Cmte: CB: A couple of us have met so far. No chair yet. Sending a survey to get together probs in Jan.

Fac HB Cmte.: Nancy Engler: Still haven’t met, no survey yet no chair. We have the stuff from Alexa that we discussed last week, to be voted on this week. Haven’t received any proposed changes. Alexa: Two things: One was in the spring the initial review policy. Other thing was fac senate. These were emailed Fac Sen has now created fac branch council as ongoing standing cmte of Fac Senate. All campuses. HB verbiage needs to state duties of fac senators are also part of the branch council. Double position now. Today we need to vote on what was discussed is change verbiage to call UNM Main, UNM Albuquerque. AW: Any questions about this change? Two fac senators and branch council. CB: Two fac senators is over a year old. Do we need to vote? One HB change? NE: Yes Two senators and one serving on other cmte. EC: Reflect what we have now.
NE: At top it says there should be just one senator and there should be no less than 1, but UNM-VC will have two.
EC motions to accept as presented
Justin seconds
Everyone raises hands on camera. Yays unanimous. Motion passes.

If anyone who was involved in HB changes in 2018-19 looks it over to make sure NE didn’t miss anything; greatly appreciated.
Alexa: FOTRC: Two docs: sent out earlier this week. One is a policy (workflow process) for full course peer design reviews. Reflected in HB about this is initial review for each course for online teaching, then that course will go thru peer design review a year or so later. Goal is that all courses online will be reviewed. Next step is full course peer design review. Determine up to 5 courses for each academic year. Initial reviews are in fall, full course design revs in spring. A year between these. Courses selected by Dean, chairs, FOTRS chair, etc. People get notice semester before review. The rubric is in the HB. Finding that AW noticed that the HB wasn't updated. Second email out at beg of semester. Team lead coordinates schedules for team and collabs in reviewing course. Then will meet with faculty member to conduct actual review. Roles will be determined according to FERPA guidelines.

From review: Action plan re: rubric scores. Linked to online learning consortium to support fixing issues. Sent to Quality Assurance coord to archive. This is a discussion; will vote next meeting. Welcome to send revisions between not at Feb meeting.

Q Can course rep request a peer review?
AW Yes but has to go through course review to get a peer review.
Cmte can also give informal feedback
AW One other doc: Application for developing an online Master Course. This is a course that has gone thru initial and course review, all revisions done, and fac member wants to submit to become a master course (shell with content to quickly teach).
Compensation: $1000

Fac Comm Cmte. (2 pm)
Quick really disorganized update! Ian needs to keep faculty listserv

Faculty Survey Results (2:02)
Hours we work: Maj: 50-60 hrs/week
Teaching load:
Point system: 14/20 said yes. Nays didn't propose a better process. Might talk more later about how to determine this.
Office hours: 14/20 said split bet # of online vs. f2f. FEC will work with HB changes (will work on and present to assembly for vote).
18/19 not compensated adequately. Some examples shared were specific.
9 vs 12 mo contract: 11/19 no
Campus admin: LM is very supportive, others are not.
Div Chairs: Yes, chairs are supportive, a few said no. Some said Chairs should work more with Fac on big decisions.
Resources: Maj overall satisfied. Wifi issues on student devices. Fixing that might help keep students around campus.
Pro Dev: Satisfied with in-house; compensation of 750 not realistic.

Some worry about not wanting to respond and bias.
Has some improvement
Majority: Higher pay and 4/4
Lecturer should be able to crossover to TT
(2:13)
Adjunct Fac Survey

JB: Next steps with survey?
CB: There are a few we can take up; some things like the points and workload are Chair issues according to Union and Dean. They need to know Fac stance.
LM: There is the Union and mgmt. are working out Workload: Chair or higher levels of approval needed?
CB: Good point. Some are issues that the union is taking up specifically.
SK: Explains Union process. LMC doesn't renegotiate, just tries to clarify the contract.

(PASOS: 2:22) Working on pilot for Eng and Math. Approved by Alice. Pilot of selected students for advisement (DSP, etc.)
Pathways: A pathway is a collection of degree programs. When a student selects a pathway, it’s a collection of programs STEM includes gen science and math etc. Each of those gets mapped. Those maps help students understand where they’re placed, what classes to take and how long will it take to complete their AA. EC working with Sarah Dominguez works to make sure our students enter UNM at junior level. Hidden prereqs need to be mapped. Working with advisement to see how things will change.
CB taking over as faculty grant leader in Spring.

Fac Senate: 2:26: Alexa, quick meeting. There’s a new PhD in NA Studies. We’re one of the few univs that has that. Qs about Canvas timeline. Ask AW if you have Qs.

Artist Talk: SH: (2:27) Naomi Momoh Artist Lecture Tues Nov 16, 12-1. Zoom

Joe Poole: Nursing accred visit on target for Feb 15-17 also co-terminus board accred as well. Couple of kinks in agenda. No meetings with pre or co requisite courses. Still want meetings with library, SS< LM< Alice, etc.

PG: 2:30: READING NM! Nov 17, 7 pm in Zoom.

CB: Be Kind week in Feb! If you want to be on that cmte email CB. Fac, staff, students on that cmte.

Adjournment at 2:31