



Faculty Assembly Meeting Draft Minutes  
Friday, October 8, 2021 (1:00 – 2:30 PM)  
Zoom Meeting URL: <https://unm.zoom.us/j/98584100633>  
31 IN ATTENDANCE:

Jerry Godbout	Andisheh Dadashi	Alice Letteney
Andre Callot	Tammi Duncan	Precious Andrew
Nancy Engler	Juliette Cunico	Piotr Filipczak
Ariel Ramirez	Andy Taylor	Scott Kamen
Justin Bendell	John Bollweg	Greg Barnett
Stephen Takach	Joe Poole, Jr.	Patricia Gillikin
Ana June	Heather Wood	Barbara Lovato
Laura Musselwhite	Benjamin Burnett	Soledad Garcia-King
Cheryl Bryan	Victor French	Benjamin Flicker
Julia So	Kat Gullahorn	
Jami Huntsinger	Elaine Clark	

1. Call to Order (1 minute) 1:03
2. Acceptance of Agenda (1 minute)
  - Kat: Motion to accept the agenda
  - Elaine seconds
3. Approval of Minutes (1 minute)
  - Elaine: I'll make a motion to accept the minutes from the last meeting
  - Justin: Second
4. Chancellor's Report – Alice Letteney (10 minutes) 1:05
  - First strategic planning meeting of AY on 10/7. Good for a new Chancellor to see the strategic plan. Alice will also be reporting on major goals to Main Campus. Barbara Lovato was appointed to Main Campus Committee on planning.
  - If we decide to apply to major grants, we need a good strategic plan in place.
  - Veronica Salcedo was asked to send information for write-up by the monitor, re: Pasos.
  - Asking Provost to work with us to get a meeting with grants and contracts group. We've been told we're not eligible for Title III but we are, though we didn't get it.
  - Sent a list of all major fed grants to Provost: Totaling 35 million.



- Strategic planning committee discussed the following:
    - Faculty salaries for equity. Laura and Rick are working on those and Alice hopes they make progress before she retires
    - More community involvement and exposure. This will come in part with the Workforce Center. We'll be serving business and industry plus adult ed learners, but also the retirement group will want daytime classes and workshops. 5/CH tuition for those over 65. This should appeal to retirees in the area and increase involvement in community.
  - Continuation with Pasos: Met with math and English placement reform. Pasos is creating much more collab with faculty and student services. We hope this will help them finish college in a timely fashion (the original goal of Pathways)
  - Enrollment management: To bring more students to campus and retain them. We have to approach that holistically.
  - We have about 30 students who are not complying with vaccine mandates nor making progress in their classes. By Monday, those students will receive info from MC re: requirements and appeal process. Disenrollment by Nov. 5.
  - Did not get our Title III and looked at other college abstracts: All said Pathways, wraparound services (Pasos and Trio). So perhaps it was too narrow, or we didn't need it.
  - Two NSF grants coming up that might help us with expansion and retention.
  - Also, financial stability. Our enrollments are up, but our three-year enrollment isn't up. We'll be working to get those enrollments up closer to what we had previous to CV-19. Contact me if you have any ideas that should be considered. Ideas can go through Cheryl or Barbara too.
  - New Chancellor search: Provost has spoken to Paul Luna. They will meet on Nov. 2. Provost has agreed that the two officers from Advisory Board should be on Search Committee. Provost will be very careful about assembling the committee. We'll have a national firm conduct the search.
  - Cindy Rooney has been chosen to be the chair of the search cmte. We don't have a timeline yet but we will soon.
5. Dean of Instruction Report – Laura Musselwhite (10 minutes) (1:20)
- Julia is also on Strategic Planning
  - Annual Review time: Please continue working on those with your Chairs
  - We are in the middle of a search to replace Elaine. Committee is looking at candidates now. Thank you to all who are involved.
  - Joseph Romero in advising is moving to development to with Brittany Romero.
  - Also, Andre Bird at the wellness center is on med leave
  - Stacy and Deedee Garcia are leaving. Stacy with Peralta schools, DD for doctorate. We want to hire a replacement who can work with both TRIO and Upward Bound.
  - The LRC is almost done. The Pasos section is done and now they have to recarpet.
  - SEC 200 looks great
  - We're engaged in discussions about workload due to UA-UNM. One of the provisions is to better define workload. Chairs and I have had some good discussions but timeline is uncertain. We thought we needed to get it done by Spring; now we aren't sure about that. Still a longer process. Once the Branch Deans have these discussions. I think the Deans are almost ready to give things to the Chancellors, but not quite. The appetite for workload change at the branches isn't great; LM plans to put forth a 4/5, but we still don't know.



- Justin (JB): UA sent out Cease and Desist to Barbara Rodriguez re: workload. This might change the dynamics
  - Laura (LM): So the Union would not want the Chancellor to be in the decision-making process?
  - JB: Understands that C&D suggests Chancellor involvement is in violation of CBA.
  - Scott Kamen (SK): JB is correct; that is the Union position.
  - Elaine Clark (EC): Interesting to see how this is all working out.
6. FAIT: Constitution Revisions—Justin Bendell (10 minutes) (1:32)
- Shares screen to show changes to Faculty Constitution
  - Last FA asked for insight and EC made many comments. Changes have been suggested, suggestions improve clarity.
  - JB accepting comments and suggestions for changes. Will offer new updated Constitution at Nov meeting and we will vote on it.
  - Cheryl Bryan (CB): Asks for double-check of formation date. Ad-Hoc group was formed in 2019, not 2020. Change made.
  - EC: Idea to conflate Professional and Program Development.
  - Julia So (JS): Concur with Elaine. When the Constitution was first drafted and revised there was no institutionalized entity to provide faculty development. We have so many programs and only so many hours
  - JB: Any opposite argument in defense of keeping these separates.
  - John Bollweg (JnB): Program Development Committee is working with Staff Association Development Committee to investigate and provide more opportunities to work together and increase communication. That would be a duty to prove that we need some kind of faculty group to contribute to campus communication.
  - EC: That's why if we combine them, we can still provide opportunity John describes
  - JS: If intent is to continue building a bridge with the Staff Assoc, can FA do that?
  - EC: FA is a large body. Would be simpler to make a new charge that combines the two committees.
  - JB: Jerry and Juliette concur. Anyone within either committee who can make an argument for or against?
  - Kat Gullahorn (KG): My exp is we have similar work; one broader program dev, another feels more culturally focused, there is quite a bit of overlap. Combined it would work well. Either path would work.
  - JB: This will be a continued discussion. Any last thoughts?
  - JS: Asks for clarification of culturally focused, per KG, and Sarah Heyward (SH) asks about EIRG in relation to those.
  - KG: Offers opportunity to develop awareness of different cultures.
  - LM: Cultural Enrichment Committee is distinct:
  - EC Clarifies that the two committees we're talking about conflating are specific.
  - JB: If you'd like to continue this convo, email me.
  - CB: With Pasos we're maneuvering more to FAC/STAFF collab in all areas.
7. Treasurer's Report – Greg Barnett (3 minutes) (1:46)
- No changes. Still at \$600
8. Committee Plans for AY 21-22 (3 minutes per committee) (1:46)



- Curriculum:
    - Ian Burch, chair: We've had one meeting since I was appointed, so far we have made a minor change to auto tech and did an update to Crim Justice program. Another meeting later to update game prog. Don't think we've chosen programs to rev. in Spring yet.
    - EC asks if Melanie sent in changes to Gen Sci: No.
    - LM Comment on timeline Melanie needs to consider.
  - Professional Development:
    - Scott Kamen, Chair: we've made some changes to form for requests. Expanded lists of approved activities due to CV-19: Wider variety of PD is reflected in form. Will soon be up on Fac Website. Also started using Adobe Sign so we should be quicker to review.
    - Process: Send completed request to SK. Once approved by committee SK sends a copy to Debra Venable with a CC so you know it's approved. After completion, send receipts to Debra for reimbursement.
    - EC: Question re: other funding. Do you farm it out to find other sources?
    - SK: Recommends fac talk to LM or chair.
    - SK: We are ready accept forms!
  - Adjunct Faculty:
    - No Chair yet. Juliette Cunico (JC): Have not met. We're getting ready to survey Adjuncts this year. Will request a current list to disseminate survey. Changes will be made based on collective bargaining.
  - Faculty Online Teaching & Review:
    - Alexa Wheeler, Chair: not in attendance.
    - JC: Plans for the year are to hold Extravaganza, course reviews, during next meeting will finalize a full course rev policy. Discussed Canvas timeline, which was since changed. Focused on overall goals for the year. Faculty Online Website is updated.
    - KG: Decided to have an orientation for faculty whose course will be reviewed. Soleded will put together a workshop.
    - CB asks re: stipend: KG: Stipend is for fac once course is reviewed and becomes a master course.
9. Handbook committee report—Nancy Engler (5 minutes) (2:02)
- Sent out notices of two changes prop: Last spring change and change Alexa put forward.
  - UNM-VC faculty senators will serve on the Branch Community College Council, a standing committee of the UNM Fac Senate.
  - Questions or discussion, let me know. We vote at the next meeting to accept this change.
  - Other was Faculty Conflict Resolution committee: Changes from EC, JS, and CB.
  - We ask that all committee look at their charge and make sure the Fac HB reflects accurate description.
  - CB: Asks NE to show markups: Re: First para in FC Res committee. Suggests committee name change: EC mentions that might require a Constitution revision.
  - JS: Concurr: When we have our Constitution done, we change the name.
  - CB: Since we're voting on Constitution changes next month, can we add changing this name?
  - Nancy Engler (NE): When it's time to review,
  - JC: Last couple of communications have referred to Abq campus as Central campus.
  - CB: Will be change all docs to reflect Abq rather than Main?



- JS: Verify the proper name
  - EN: Ready to vote on changes to descript
  - EC: makes the motion to accept
  - JS: I second.
  - NE: All in agreement? All in favor
  - NE: Looks like this has passed.
10. Faculty Senate Representative Committee Report—Barbara Lovato (2:14)
- Sept 28 meeting was stuff that's ongoing; President went over 20/40 plan and what's happening. She's beginning the 3rd stage of that. She outlined her own personal goals as well.
  - She went into the Covid numbers. We're at 39.5% total full or partial vaccinated percentage.
  - LM: This is outdated. We're almost at 100% now.
  - Heated convo re: Faculty misconduct policy (C07). Not sure how it will affect us.
  - LM If we go thru a formal process we'll follow the HB.
  - Check the CV dashboard for most current numbers.
  - Progressive discipline for unvaxxed faculty and staff.
11. PASOS Grant Update—Elaine Clark (10 mins) (2:21)
- Faculty side of things: Presentation this morning to AL re: placement in math and English.
  - Green light to go ahead with Pilot
  - Questions about redesign let EC know.
  - Pathways is a collection of degree progs that share objectives. STEM began creating maps of Pathways; met with JB on Humanities and Social Sciences pathways. LM churning out degree maps. EC meets next week with Health faculty for those degree maps.
  - Starting January, CB will be fac coordinator of PASOS grant.
  - Implementation of maps will rest in advisement.
  - Still some convos about DC that need to continue.
  - Guided Pathways Virtual Summit on Fri Oct. 15.
12. Gang Crisis in NM presentation by Valencia Speaks and EIRG—Julia So (2 minutes) (2:26)
- The presentation is sponsored by EIRG and... One in every 4 public schools nationwide report gang activities. Speaker is a gang expert in NM; teaches our crim justice courses. October 20, 1:30-2:30 over Zoom. Reminders will go out as we get closer. Julia will resend flyer
13. New Business / Announcements (2:29)
- EC: New person working under Office of VO for research, Anita Greerson. Quantum NM Coalition. There's a grant, Greg will learn more and see if we can jump in on grant.
  - JG: Hopeful resumption of Science Nerd (Mole Day) Oct 27, hopefully blowing stuff up for science!
14. Adjournment (2:31)